

# Erb Institute Internship Funding

## *Overview & Frequently Asked Questions for External Partners*

### About Erb Institute

The Erb Institute is a partnership between the Ross School of Business and the School for Environment and Sustainability (SEAS) at the University of Michigan. The institute's mission is to create a sustainable world through the power of business. We do this through research, teaching, and business engagement—focused on preparing and supporting bold business leaders who can adeptly transform companies, industries, and entire economies toward systemic sustainability.

### About Internship Funding

The Erb Institute aims to develop leaders capable of contributing to various sectors, including NGOs, government agencies, and for-profit businesses. The Institute provides competitive internship funding directly to Erb graduate and undergraduate students to support summer internships with qualifying organizations that offer valuable learning and professional development, even if they pay less than typical corporate internships.

The Erb Internship funding application process is student-driven. ***Erb students apply to the institute for funding to supplement the salary for an externally offered internship.*** Applications are reviewed and awarded based on the organization's eligibility, internship position description, funding provided by the prospective employer, and Erb fund availability.

### About Erb Students

- **Undergraduate Erb Fellows** major or minor in business, sustainability, or both. During their time in the Erb Fellows program, they meet curricular and co-curricular requirements to build a robust business and sustainability skillset.
- **Erb Dual Degree students** earn an MBA from Michigan Ross and an MS from the School for Environment and Sustainability. The dual degree program combines rigorous, action-based learning at Michigan Ross with SEAS's systems-thinking and interdisciplinary education to equip graduates with the knowledge and leadership skills needed to drive change.



## Eligibility Requirements

### **Organizational Eligibility**

To be eligible, the employer **and** the substance of the student's internship must have relevance to the Erb Institute's mission. Additionally, internship employers must be:

- Federal tax-exempt nonprofit, government, or equivalent international nonprofit/NGO status; **OR**
- Qualifying private-sector organization that aligns with the vision and mission of the Erb Institute

The Erb Institute may require additional substantiation from the student applicant to support the above.

## Frequently Asked Questions

### ***How do we recruit for an Erb Intern?***

While we are happy to distribute internship opportunities to our students, we do not participate in recruiting or hiring processes. Internship job descriptions can be sent to [reyaciuk@umich.edu](mailto:reyaciuk@umich.edu) for distribution to students and posted on our Erb Job Board.

### ***Is Erb Internship funding guaranteed?***

Erb Internship funding is limited, awarded on a rolling basis, and intended to supplement the compensation offered by the hiring organization. Funding is only available to Erb Institute students, not to the hiring organization(s). Students must first be offered an internship position before they can apply for Erb Internship funding.

### ***Do we have to match funding?***

We understand that budget constraints can be challenging, particularly for NGO's, the public sector, start-ups, and small businesses. While we prioritize ensuring Erb students can access employer-compensated internship opportunities, we recognize that some partners may face limitations. We encourage partners to compensate interns to the greatest extent possible, as Erb funding is limited and may not cover full wages for students, nor does the institute have sufficient funds to support all Erb students. More importantly, a shared compensation model helps ensure a more valuable and equitable experience for everyone involved.

### ***How can we learn more about current Erb students and their experiences?***

Erb student resume books are available upon request. If you are interested in receiving a resume book, please email [reyaciuk@umich.edu](mailto:reyaciuk@umich.edu).