What is a Micro-Internship?

Digital Lakes Micro-Internship program introduces high school students, entering college in the fall, as well as college freshman and sophomore students to a variety of companies while simultaneously providing companies the opportunity to highlight themselves, their innovative projects and company culture to students earlier in their college career. Digital Lakes Micro-Internships create pathways!

Students will have the unique opportunity to participate in three month-long internships at three different companies. Students will see for themselves what types of exciting tech related work is happening at a wide variety of companies and industries…right here in Michigan! Students are afforded the opportunity to meet with a range of professionals including c-suite executives who all take the time to share their career experiences, ultimately building their networks and resumes.

2026 Timeline

Applications open:	October 2025
Student interviews:	February 2026
Student orientation:	May 18, 2026
Phase one start date:	May 19, 2026
Phase two start date:	June 15, 2026
Phase three start date:	July 13, 2026
Graduation date:	Aug. 6, 2026

FAQ

Are they paid internships?

Yes! All students will be employed by Digital Lakes who will pay all students a flat rate, regardless of company.

How many students will companies host?

Each company will host 4-6 student-interns each session.

100% of students said they are more likely to stay in MI after college as a result of this program!

To get engaged, contact: jennifer@digital-lakes.org | (248) 321-2243 | digital-lakes.org

Advantages for Companies

Participating companies gain the following:

- The opportunity to showcase all that their company has to offer, including exciting innovative projects.
- Unique access to students who might not have otherwise considered participating companies or industries.
- Opportunity to improve or re-brand the company's image within the minds of young students.
- Ultimately building a strong/deep talent pipeline!

Advantages for Students

- The unique opportunity to participate in three, month-long internships at three different companies (paid)
- Students will see for themselves what types of technology related projects are happening at a variety of companies and industries here in Michigan!
- Students will see first-hand what "company culture" is and what might be their best fit.
- Students will get the opportunity to build their networks and resumes as they look to solidify their paths of study.

Logistics

Digital Lakes manages all of the following:

- Applications, interviews, and registration management
- Level two background check on all students
- Payroll management
- Company orientation, student orientation and best practice tips
- Measured results and student feedback are shared with participating companies.

EST. 20[ ]19
Digital Lakes
MICHIGAN

MICHIGAN ECONOMIC DEVELOPMENT CORPORATION

To get engaged, contact: jennifer@digital-lakes.org | (248) 321-2243 | digital-lakes.org